# Institute's Continuous professional Development ( CPD) Program and Policy

The Institute's Continuous Professional Development Program involves training and developing professional knowledge and skills through independent, participation-based or interactive learning. CPD is offered in the form of a topic, covering one aspect and it normally takes between 1½ hours to 2 hours which contributes to CPD hours earned. UIBFS has mandatory CPD program for all members (excluding Students and Honorary Fellows). Detailed CPD Program / Policy , 2022 CPD Calendar and Topics can be accessed on: www.uibfs.or.ug

## Code of Conduct for Members

It is an obligatory code, intended to maintain and or enforce acceptable behavior for the benefit of members and the banking and financial services industry as a whole. Full version of the Code of Conduct for Members can be accessed on: www.uibfs.or.ug





# BECOME A MEMBER TODAY



## About Us

The Uganda Institute of Banking and Financial Services (UIBFS), formerly The Uganda Institute of Bankers, is the leading provider of professional banking and finance training for Uganda's financial sector. The Institute is a Membership organization comprising of: institutional (or corporate) members and Individual Members. The Governor of the Bank of Uganda is the Patron of the Institute. The Headquarters of the UIBFS are located at Plot 10 Buganda Road, Kampala – Uganda

# Why become a Member?

- Professional courses
- Short Industrywide courses
- Job recommendation
- Digital email badge
- Continuous Professional Development (CPD)
- Global online library
- Richly resourced e-learning platform
- Networking
- Board and senate membership
- Industry publications
- Coaching and mentorship
- Opportunity to teach and share
- Awards and recognition

Individual Membership Categories, Levels and Requirements

# STUDENT

## Requirements:

Anyone studying a professional or academic qualification at the Institute.

#### **Target Audience:**

A-level school leavers, University Students, Bank or Financial Institutions employees

Annual Membership Subscription Fees: UGX 100,000

# **AFFILIATE**

#### Requirements:

- Employee or anyone interested in the Banking and Financial services Industry
- OR Former student of a non-professional course
- Required to take and pass the Online Basic Banking Course
- Required to take 20 CPDs annually

**Target Audience:** 

Entry or any Career Level

Annual Membership Subscription Fees: UGX 200,000

# AFFILIATE PROFESSIONAL

#### Requirements:

- Graduate of Chartered Banker level 1
- OR graduate of UIBFS Diploma in Microfinance
- Required to take 25 CPDs annually

Target Audience:

Entry at Officer level

Annual Membership Subscription Fees: UGX 200,000

# **CERTIFICATED PROFESSIONAL**

## Requirements:

- Must have completed some certified modules of Chartered Banker level 2
- OR Graduate of Professional courses at the Institute e.g. Banking Certificate, CPB, Certified Credit Management and Banking certificate
- OR Has attained any of the following Academic programs,
   MA in Financial Services, PGD in Agric Risk and Management
- OR any post Graduate training in Finance Management related field.
- Required to take 30 CPDs annually

**Target Audience:** 

Middle Level Management

Annual Membership Subscription Fees: UGX 250,000

# **ASSOCIATE**

## Requirements:

- Must be a graduate of Chartered Banker Level 2 with at least 3 years banking and financial services work experience
- Required to take 35 CPDs annually

## Target Audience:

Middle Level Management

Annual Membership Subscription Fees: UGX 250,000

## **MEMBER**

## Requirements:

- Is a graduate of Chartered Banker level 3 with at least 5 years banking & financial services work experience
- OR Is a graduate of Chartered Banker By Experience
   12 week Program; designed for experienced Professionals at EXCO or Senior Management level with 10 years industry experience; 5 of which at Senior level
- Required to take 35 CPDs annually

## **Target Audience:**

Bank and Financial Institutions Heads of Departments, EXCO & Senior Management.

Annual Membership Subscription Fees:  $UGX\ 300,\!000$ 

## **FELLOW**

## Requirements:

- Has attained Chartered Banker qualification with at least 10 years of banking and financial services experience
- Has made significant contribution to the sector Should be Nominated by 2 Fellows, elected by the UIBFS Council
- Is Required to take 35 CPDs annually.

#### **Target Audience:**

Bank / Financial Institutions Board of Directors, EXCO and CEOs / MDs

Annual Membership Subscription Fees:  $UGX\ 400,\!000$ 

## **HONORARY MEMBER**

#### Requirements:

- Bank and Financial Institutions Senior managers/ Heads of Departments / EXCO
- Possession of 10 years' experience in a specific field
- Continuous learning through relevant short skilled courses at the Institute or any other recognized training institution (30-hours minimum) including a Banking/ Finance Ethics Course OR
- Required to take 35 CPDs annually

## **Target Audience:**

Bank and Financial Institutions Heads of Departments, EXCO & Senior Management

Annual Membership Subscription Fees: UGX 350,000

# **HONORARY FELLOW**

## Requirements:

## EITHER

- Person of distinct learning and made significant contribution to the Banking and financial Services industry
- Should be nominated by 2 UIBFS fellows and elected by the Council
- No CPDs required

#### OR

- Financial Institutions Board Members, Bank Executive Directors and Bank CEOs / MDs.
- Nominated by the UBA or 2 UIBFS Fellows and elected by the Council
- Required to take 20 CPDs (hrs) or undertake knowledge sharing through facilitating the CPD program, contribution in publications, research, structured coaching and mentoring

## Target Audience:

Bank / Financial Institutions Board Members, Bank EDs and Bank CEOs / MDs

Annual Membership Subscription Fees: UGX 500,000

